



Hammerhead Resources ("HHR") is a Calgary, Alberta based private exploration and production company focused on the development and delineation of its ~114,000 net acre, contiguous asset base within the light-oil and liquid-rich windows of the Montney formation. HHR's land position is in the heart of one of the most economic plays in North America, and provides sizeable drilling inventory for significant growth potential.

LEAD OPERATOR

Reports to: Foreman

Location: Grande Prairie

Effective Date:

Primary Accountability:

Lead Operators are expected to provide training and mentoring of junior operators in order for each area to show that all core competencies are being addressed in a safe and efficient manner. This position is responsible for ensuring area operators are progressing through the CMDS Safety program and are expected to handle other field duties as required to assist the area foreman. These duties may include smaller project supervision, line crossings and ground disturbance, new well commissioning, volume variances, etc. Position requires that Leads will spend 90% of their time in the field.

Key Responsibilities:

- Provide daily mentorship to junior team members with a clear display towards operational and safety excellence as well as environmental responsibility;
- Provide hands on CMDS training to new and junior team members and ensure all are competent and signed off on standard operating procedures before performing the tasks alone. Feed this information into the CMDS administrator;
- Provide local supervision of projects in the Foreman or Assistant Foreman absence;
- Assist with Management of Change Requests (MOC);
- Support and participate in monthly safety meetings;
- Conduct HID's on all Hammerhead sites and audits on 3rd party contractors;
- Assist in safety audits.

Requirements and Key Competencies:

- Valid Class 5 driver's license;
- Must currently be an Operator 1 and have completed all CMDS requirements for the Operator 1 level;
- Good understanding of regulatory compliance requirements;
- Minimum 7 year's operation experience and grade 12 education is required. GPO A-D or PFO A-D (previously Solis 1, 2, 3) or a Trades ticket or Tech diploma is also preferred.
- Developed leadership skills ;
- Proven safety track record with consecutive years of strong performance and known for leading by example;
- Must be a good communicator with the ability to train others;
- Developed computer skills; including Excel, Word, Outlook; and
- Strong organizational and team skills