



Hammerhead Resources ("HHR") is a Calgary, Alberta based private exploration and production company focused on the development and delineation of its ~114,000 net acre, contiguous asset base within the light-oil and liquid-rich windows of the Montney formation. HHR's land position is in the heart of one of the most economic plays in North America, and provides sizeable drilling inventory for significant growth potential.

Senior Financial Compliance & Reporting Accountant

Reports to: Controller

Location: Calgary, AB

Primary Accountability:

HHR is seeking a high-performing finance professional to serve as the Senior Financial Compliance and Reporting Accountant. This is an exciting and challenging opportunity for a highly motivated team player who will be working closely with the Controller and broader executive team in a fast-paced environment.

Key Responsibilities:

- Leading Financial Compliance related responsibilities:
 - Assisting with the closing of the Business Combination agreement including working with the Controller to address any follow-up comment letters from SEC regulators, helping update the reporting structure and the new amalgamated entity setup and assisting the Controller with the accounting of the transaction on the effective close date
 - Managing the compliance for SEC required filings on a quarterly and annual basis including the 40-F filings, as well as other ad-hoc filings
 - Managing compliance requirements with the relevant securities regulatory instruments
 - Preparing, along with the Financial Reporting team, the quarterly financial statements and management disclosure and analysis, including, compiling the analytics and co-writing the MD&A; working closely with the reporting team members and the operations team to gather the information necessary to be presented in the quarterly and annual documents
 - Preparing and presenting to the Board the quarterly and annual audit committee package, as needed
 - Overseeing the research and analysis for ad-hoc/technical accounting transactions and assisting the Financial Accountant in compiling memorandums outlining the appropriate accounting treatment in accordance with IFRS
 - Managing the Internal Controls program including performing and reviewing testing and managing the quarterly sub-certification and certification process for the Executive team
 - Assess deficiencies, if any, in the internal control process for financial reporting, considering the associated risks and analyzing the controls as required
 - Ensuring the Internal Controls program is operating in compliance with the required SOX regulation and COSO framework
 - Managing the IFRS compliance workflow, by performing the quarterly analysis over new and amended standards and working with the Financial Accountant to compile any accounting memorandums or policy updates required
 - Be a key contact for the auditor requests for the quarterly reviews and annual audits
- Facilitate month end processes, as required:
 - Participate in the month-end reporting process including; reviewing finance workbooks such as; stock-based compensation, depletion, asset retirement obligation, mark to market hedge valuations, capital asset continuity schedules, impairment calculations, debt and foreign exchange analysis
 - Reviewing the monthly management reporting workbook; performing checks to ensure the information is properly captured and presented in the financial statements and accompanying tables
 - Performing the first round of review over the monthly financial statements and the monthly management review package to be distributed to the executive team
 - Overseeing the distribution of the documents for internal review and assist the Financial Reporting team in addressing comments and questions where needed
 - Co-writing and overseeing the variance analysis for the balance sheet and income statement performed by the finance team members
- Assist with special and ad-hoc projects

Requirements and Key Competencies:

- 10+ years of post-designation experience as CA/CPA
- Knowledge of the upstream oil and gas industry required
- Strong understanding of IFRS
- Knowledge of public company reporting requirements, with experience in SEC registrant filings is an asset
- Highly proficient working knowledge of MS Excel and Word
- Knowledge or experience with Power BI is an asset
- Knowledge of JVNexus is an asset
- Previous experience with Workiva is an asset
- Knowledge of Canadian corporate tax is an asset
- Strong verbal and written communication skills
- Strong technical financial reporting background and strong analytical and problem-solving skills, with high attention to detail
- Ability to work within tight deadlines managing numerous deliverables and responsibilities with strong organizational skills
- Open and honest team player with a reliable commitment to seeing each task through to completion, self-driven with a positive attitude and desire for continuous learning

To apply, please forward a cover letter along with a copy of your resume to:

careers@hhres.com.

Please include the position title in the subject line of your email. We thank you in advance for your interest to work with Hammerhead Resources Inc. however only those individuals selected for an interview will be contacted