

Performance

	Unit	2017	2018	2019
Economics				
Funds from Operations	\$M CAD	69,063	142,192	152,393
Capital Investment	\$M CAD	496,790	480,947	151,816
Labour Income	\$M CAD	13,537	15,715	17,651
Net Sales	\$M CAD	337,979	359,523	217,337
Annual BOE	boe	6,533,433	9,807,588	10,697,649
Average BOE	boe/d	17,900	26,870	29,309
Reserves Total	mmboe	369	407	410
2P Reserves Booked	%	NPT	0	0
Royalties	\$M CAD	28,766	35,294	21,032
Payments to Government	\$M CAD	381	1,800	754
Payments to Municipalities	\$M CAD	1,386	1,677	1,865
ESTMA	\$M CAD	30,532	38,771	23,651
Regulatory Compliance				
AER Inspections	Count	26	16	17
High Risk	Count	4	1	0
Low Risk	Count	8	3	6
Satisfactory	Count	14	12	11
Fines or penalties	Count	0	0	0
Designated Problem Sites	Count	0	0	0
LMR	AER rating	46.82	40.59	38.07
Environmental				
Number of Reportable Spills	Count	2	11	1
Volume of Reportable Spills	m ³	82	104	30
Freshwater Withdrawal	m ³	465,755	571,626	281,725
Non-Freshwater Withdrawal	m ³	0	43,513 ¹	158,471
Freshwater use as % of total water use	%	1	1	1
Freshwater Intensity	m ³ /boe	0	0	0

¹In 2018 and 2019, we used non-fresh/produced water for completions and our EOR/waterflood project; municipal water was also used.

	Unit	2017	2018	2019
Emissions				
Direct GHG Emissions	tCO _{2e} /yr	110,431	141,246	201,490
Direct GHG Intensity	tCO _{2e} /boe	0.018	0.015	0.020
Direct by Activity				
Fuel Combustion	tCO _{2e} /yr	37,487	31,129	45,138
Flare	tCO _{2e} /yr	70,018	107,649	152,694
Vent	tCO _{2e} /yr	2,927	2,467	3,658
Land				
Total Land Use per Well	ha/well	1.05	0.38	0.34
Total Land use per Multi-well Battery	ha/multi-well battery	NPT	NPT	9.40
Health & Safety				
Recordable Injuries	Count	12	8	3
LTI	Count	2	2	0
TRIF	per 200,000 man hours	1	0	0
Exposure Hours	Man hours	3,819,094	4,141,375	1,535,435
Medical Aid	Count	6	3	3
Fatalities	Count	0	0	0
Workforce				
Full Time Employee Workforce	Count	52	75	84
Part Time Employee Workforce	Count	1	1	3
HQ Personnel	Count	48	61	80
Field Personnel	Count	5	13	7 ¹
Total Male Employee Workforce	Count	33	50	54
Total Female Employee Workforce	Count	20	26	33
Females in Supervisory Roles	Count	1	3	3
Females in Senior Leadership Roles	Count	1	1	1
Average turnover	%	0	0	0
Under 30 years	Count	8	9	10
30-50 years	Count	34	49	54
Over 50 years	Count	11	18	23
Education, Training, & Development	\$ CAD	113,771	152,970	114,494
Professional Memberships	\$ CAD	21,151	67,108	79,904
Communities				
Investment	\$ CAD	22,450	45,500	65,500
Donations	\$ CAD	292,288	339,685	326,491

²2019 includes all field operations personnel; 2017 and 2018 include field operations HHR employees.